

# Workforce Diversity Report

The information below has been taken from our staff records. It is the demographic profile of our workforce, and a comparison, where possible to the wider demographics of the community of North Somerset.



**Senior Leadership Team\***

**Whole Staff Profile\*\***

**North Somerset Community Data\*\*\***

			Senior Leadership Team*	Whole Staff Profile**	North Somerset Community Data***
<b>Sex</b>		Women	60%	74%	51%
		Men	40%	26%	49%
<b>Disabled</b>		Disabled	20%	12.90%	19.2%
		Non-Disabled	80%	87.10%	80.8%
<b>Ethnicity</b>		White British	86.60%	86.20%	94%
		Other ethnic groups	13.30%	13.80%	6%
<b>Age</b>		16-20		0.60%	5.27%
		21-30		11.90%	9.99%
		31-40	20%	18.80%	11.87%
		41-50	40%	28.40%	14.94%
		51-65	40%	37.30%	20.09%
		Over 65		3%	19.74%

Please also see the North Somerset Council website for other information about our Workforce including our [Gender Pay Gap Report](#) and [Disability and Well-being Report](#).

\* Data from May 2022  
 \*\* Where known, data from December 2021  
 \*\*\* Taken from the 2011 Census